

CHANGE



“How to Handle Change Before Change Handles You!”

The only constant today is CHANGE! In the face of uncertainty we must inspire optimal productivity. Many resist or deny changes. Kelli's program helps you and your staff overcome inertia and get onboard with new initiatives critical to your success. In this fast-moving workshop, you'll learn practical tools that will enable you to build trust and commitment and achieve positive results through change.

Learning Outcomes:

- Learn the art of constant flexibility. * Unleash your power to survive and thrive with a high AQ (Adaptability Quotient)
- Learn how to handle change in your own world, as well as lead change in your organization. * Kick-Start your productivity meter
- Recognize when you're moving forward or in circles in the Change Cycle.
- Understanding why we and others often instinctively resist change
- Top reasons why organizational change often fails
- What you must do as a leader or staffer when you or your people flatly refuse to embrace critical changes)

This fast-moving program shows you how to : Identify the speed bumps of change * Quickly diagnose where each team member is in the Change Spectrum * Transform the “Aws” into “A-Ha's” *Get even the most stubborn staffers to play nice in the Change sandbox

